



Congratulations

"I do always reflect on our people and what is possible for them if only they were given the opportunity. That is the thought that continues to fuel my energy to help our people and pay it forward, because many of them could have similar achievements, if only the opportunities exist." JS

Jacinth Smiley Group Vice President of Corporate Strategy Hormel Foods Corporation

March 23, 2021

The St. Thomas Renaissance Foundation, Inc. congratulates Jacinth Smiley on her appointment as **Group Vice President of Corporate Strategy** at Hormel Foods Corporation (NYSE: HRL). Hormel Foods, based in Austin, Minnesota, is a global branded food company with over \$10 billion in annual revenue across more than 80 countries. It has a stock market value of over \$26.2 billion. Its brands includes well-known names such as "SKIPPY" and "SPAM".

In this role, Jacinth will be responsible for leading the development and execution of the company's growth and investment strategies, enabling its acceleration as a global branded food company. She replaces Jim Splinter, former group vice president of corporate strategy, who retired last year. She will report to Jim Snee, chairman of the board, president and chief executive officer of Hormel Foods.

"Jacinth is an accomplished business executive with senior global leadership experience at top Fortune 500 companies," Snee said. "She has an exceptional finance background with significant experience in strategic planning, financial planning and analysis, mergers and acquisitions, integrations, controllership and international operations. I am excited to have her join our team and confident that she will bring valuable external experience and perspective to our senior leadership team."

Jacinth Smiley spent 20 years with General Electric (GE) in various roles across multiple industries, rising to chief financial officer for GE Oil and Gas North America. In addition, she held other senior roles



within GE Capital and GE's industrial businesses. Jacinth began her career at Arthur Andersen before joining United Technologies, where she worked across the United States, Europe, Middle East and Asia, ultimately becoming the finance manager of United Technologies' regional treasury center in the United Kingdom.

Jacinth Smiley was born in Cheswick, St. Thomas to Headley Smiley and Daphne Johnson. Her family later moved to Wheelersfield. She attended Duckenfield Primary School, and Happy Grove High School in Hectors River, Portland where she was a member of the prefect body. After migrating to the U.S., she matriculated at the University of Connecticut and received a bachelor's degree in accounting. She also holds the coveted CPA certification in accounting.

Jacinth is heavily involved in philanthropic endeavors. She sits on the boards of nonprofit organizations, gives back to her alma mater in Jamaica, and serves as the interim treasurer for the Foundation.

Jacinth Smiley, Group Vice President of Corporate Strategy at Hormel Foods Corporation, The St. Thomas Renaissance Foundation congratulates you.

Strong! Proud! Free!